


Código:	SOS-DOC-001	Green Travel DMC / Sistema de Gestión Para la Sostenibilidad	
Fecha:	23/02/2023	POLITICA DE SOSTENIBILIDAD	
Versión:	4		

GREEN TRAVEL DMC

SUSTAINABILITY POLICY

Green Travel DMC, as tour operators, we are committed to improving and protecting environmental, socio-cultural and economic aspects that may be affected in the daily work, through the management and compliance with the different programs in the field of sustainability.

We are aware of the need to protect the environment, for this we promote actions for the preservation of natural resources, protection of flora and fauna species and proper waste management.

We appropriate the traditions, culture, and history of our country by disclosing truthful information about tourist attractions and always including cultural, historical and natural wealth in the different destinations in the development of plans, guaranteeing its conservation, promotion and responsible use.


We involve local suppliers in each destination and the different communities of artisans, peasants and other cultural groups in the development of our services, complying with fair hiring and commercial agreements, rejecting the hiring and exploitation of minors and the discrimination or exclusion of vulnerable populations.

Our work team works in an optimal, pleasant and safe environment under the Colombian regulations on Health and Safety at work and they also have the necessary work and training tools for their personal and work development in conjunction with the development of the company.

OBJECTIVES

- ✓ Make correct use of water and energy resources, through saving and reuse practices.
- ✓ Dispose and use correctly the waste generated by the operation.
- ✓ Have fair purchasing criteria, valuing the work of local communities and suppliers.
- ✓ Reject the hiring of minors and the sexual exploitation of children and adolescents and the discrimination or exclusion of vulnerable populations.
- ✓ Conserve and promote and give responsible management of cultural, historical and natural heritage.
- ✓ Comply with current regulations in the field of Health and Safety at work.

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Código:	SOS-DOC-003	Green Travel DMC / Sistema de Gestión Para la Sostenibilidad	
Fecha:	18/06/2021	DERECHOS Y DEBERES CON EL COMPROMISO SOSTENIBILIDAD	
Versión:	1		

GREEN TRAVEL DMC

In this document we will make known the rights and duties of clients, collaborators and suppliers in the commitment to sustainability of Green Travel DMC.

CUSTOMERS	
Rights	Duties
<ol style="list-style-type: none"> 1. Know the sustainability policy and relevant information on the management and access to natural, sociocultural and economic resources of the places visited. 2. Enjoy the different tourist attractions in a sustainable way. 3. Enjoy the services offered by the operator according to reservation policies. 4. Know the information of the applicable legal requirements for the operation of services. 5. Enjoy a space free of cigarette smoke in accordance with the protocols and policies established in tourist attractions, hotels, restaurants and other sites visited. 	<ol style="list-style-type: none"> 1. Respect the sociocultural and environmental aspects of the people of each place visited. 2. Make adequate use of the elements, transport equipment and infrastructure arranged for the operation of the services. 3. Make moderate use of natural resources and correctly dispose of the waste generated during the operation. 4. Treat guide drivers, staff and other people who participate in the operation of the services in a respectful manner 5. Comply with the legal requirements for the prevention of sexual exploitation of children and adolescents.
SUPPLIERS	
Rights	Duties
<ol style="list-style-type: none"> 1. Know the sustainability policy and programs focused on environmental, sociocultural and economic sustainability. 2. Know the purchasing policy and supplier evaluation criteria. 3. Have a fair contract with a timely payment according to the services received. 4. Be prioritized by complying with sustainable practices and being local suppliers in the region 5. Submit in a timely manner complaints or situations associated with the services and that threaten their integrity. 	<ol style="list-style-type: none"> 1. Comply with the legal regulations required by the Colombian government for the provision of products or services. 2. Comply with the legal requirements for the prevention of sexual exploitation of children and adolescents. 3. Comply with the contracting requirements for the provision of the service or purchase of its products. 4. Strengthen your support for the sustainable commitment of Green Travel DMC in the work of the tourist operation. 5. Provide information on the details in the provision of services such as documentation, service reports and other data required by Green Travel DMC

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EMPLOYEES	
Rights	Duties
<ol style="list-style-type: none"> 1. Know the policy, the programs focused on environmental, sociocultural and economic sustainability, as well as the impacts generated by the activity of Green Travel DMC. 2. Know the information of the applicable legal requirements in the tourist operation. 3. Have first-hand access to information on tourist attractions in the region, as well as information on authorized providers for the operation of services and their negotiations. 4. Have a clean and safe place to carry out their work. 5. To a fair contract with all the benefits of the law, based on the guidelines of the Colombian government. 6. Participate in product training or development of job skills. 	<ol style="list-style-type: none"> 1. Respect the socio-cultural aspects of the different regions in which we operate. 2. Follow the sustainability guidelines for the fulfillment of the objectives and goals of the different programs. 3. Make proper use of the facilities provided by Green Travel DMC for the development of the work. 4. Respect the beliefs, ideology and cultural aspects of colleagues, suppliers and clients. 5. Make rational use of natural resources such as water and energy and follow proper waste management processes. 6. Comply with the legal requirements for the prevention of sexual exploitation of children and adolescents. 7. Comply with the legal requirements for the prevention of sexual exploitation of children and adolescents. 8. Comply with the training established to strengthen labor skills.

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